



## Appeal

### GOVERNMENT COLLEGE, DAMAN ,DAMAN ,Daman and Diu

**Date of submission** 28/11/2018  
**AISHE ID** C-687  
**Institution Track ID** DDCOGN027573

<b>Name and Address of the Institution</b>	
Name of the Institution	GOVERNMENT COLLEGE, DAMAN
Address	GOVERNMENT COLLEGE BHENSLORE, KUNTA ROAD NANI DAMAN DAMAN,DAMAN,Daman and Diu,396210
Telephone	0260-2262027
Email	gcdaman1966@gmail.com
Location	Urban
Current Cycle	Cycle 1
<b>Details of Head of the Institution</b>	
<b>Present</b>	
Name of the Principal	Harshit Jain
Email	hj3012@gmail.com
Mobile	9899932435
<b>At the time of PT visit</b>	
Name of the Principal	Harshit Jain
Email	hj3012@gmail.com
Mobile	9899932435
<b>Details of the Coordinators</b>	
<b>IQAC coordinator</b>	
Name of the Coordinator	Dr B J Koppar
Email	bjkoppar@gmail.com
Mobile	9924465100
<b>SC coordinatorAt the time of PT visit</b>	
Name of the Coordinator	Dr B J Koppar
Email	bjkoppar@gmail.com

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<b>Details of the Director CDC/BCUD</b>			
Name Of CDC College Development Council Or BCUD			
Email			
Telephone			
<b>UGC Center attached to in case of Recognition Under 2f and 12b</b>			
<b>Date of declaration of grade</b>	01/05/2019		
<b>University Affiliated to</b>			
<b>Name of the University</b>	<b>Name of the Vice Chancellor</b>	<b>Email</b>	<b>Phone</b>
Veer Narmad South Gujarat University	Dr. Shivendra Gupta	vc@vnsgu.ac.in	9426775448
Veer Narmad South Gujarat University	Dr Shivendra Gupta	vc@vnsgu.ac.in	9426775448
<b>Payment Details</b>			
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**Nature of Grievance**

<p><b>On Grading</b></p>	<p>The NAAC has awarded a ‘Criterion-wise Grade Point Average’ (CGPA) of 1.4 and notified the Institution as “Assessed and Not Found Qualified for Accreditation” to the college. The Institution is a Golden Jubilee PG College, functional since 1966 catering to the tribal population of Daman &amp; Diu and Dadra Nagar Haveli and adjoining tribal regions of Gujarat which includes Ahwa and Dang Districts.</p> <p>During the PT Visit in the College on 19th-20th September 2018, the Peer Team was apprised with certain significant improvements/new developments in the college viz. Introduction of PG Courses, Recruitment of permanent faculty through UPSC, New Delhi, improved Research Publication Profile of the faculty, up-gradation in residential facilities for girl and boy students etc. Same were duly noted in the peer team report but the corresponding awards for such developments were however not incorporated in the final grade sheet. Moreover, the parameters used for assessment and grading have been equated at par with those of Colleges and Universities in Metropolitan cities which needs to be reviewed taking into consideration the reasons cited in Criterion-Wise Grievance mentioned further in this appeal.</p>
<p><b>On other Issues</b></p>	<ol style="list-style-type: none"> <li>1. The college has been catering to tribal populations of adjoining regions of Gujarat who are basically first-generation learners. Presence of Alumni Associations, Parent-Teacher association etc., are yet to take shape under such circumstances. Students are not that technology savvy and friendly with Email based interaction and therefore conventional mode of evaluation/feedback mechanisms would have been better.</li> <li>2. Due consideration should have been given with respect to Student Evaluation, Learning and feedback systems considering that some of the Departments like Sociology, Psychology have come into being as new courses and One subject namely Botany have been approved as principle subject with a regular faculty as Head of the Department from current academic year 2018-19 only.</li> <li>3. The college receives a wide variety of student with different background(s) that needs to be encouraged to do well in academics. All these factors should have been given due consideration.</li> </ol> <p>It is, therefore, humbly requested that grade points awarded may kindly be reviewed.</p>

<b>Criterion-Wise Grievance</b>		
<b>Sl.No</b>	1	
<b>Criterion</b>	Curricular Aspects	
<b>Grievance</b>	<p>The grievance under Criterion 1 is as follows:</p> <p>a. Under criterion 1.1 (Curricular planning and Implementation), the minimum (KIWGP)i score should have been 80 instead of 20. College strictly adheres to the Course Curriculum as designed by the affiliating university i.e. Veer Narmad South Gujarat University, Surat for both UG and PG courses. The college implements the curriculum designed and planned by the University in its totality.</p> <p>b. Under criterion 1.4 ("Feedback System") the College has been awarded '0' (Zero) while a minimum of 40 (KIWGP)i points should have been awarded. The college being a pioneer higher education institution of UT of Daman and Diu has informal as well as formal feedback system where the Honorable Administrator of UT of Daman &amp; Diu and Dadra Nagar Haveli, himself visits the college for feedback directly from the students and staff. Further, Secretary (Education), UT of Daman and Diu keeps tab over the functioning of the system through meetings with the student and staff as well as by undertaking inspections on a frequent basis. This is a very effective feedback mechanism which has resulted in significant developments in the College Campus. It is also important to mention that regular actions are taken subsequent to feedback received. There is a parallel formal feedback system also which is mostly paper based feedback system whenever there is a grievance or complaint which need to be addressed by the College administration. <a href="#">View Evidence Document</a></p>	
<b>Obtained GPA</b>	1	<b>Expected GPA</b>
		2.17
<b>Sl.No</b>	2	
<b>Criterion</b>	Teaching-learning and Evaluation	
<b>Grievance</b>	<p>Under Criterion 2.2 "Catering to student diversity", it is submitted that the college has been catering to the tribal belt of Central and South Gujarat region and with that of Daman and Diu and Dadra Nagar Haveli. There is an appreciable proportion of Girl students in the college (68% for PG courses and 56% for UG Courses). Majority of the students are from SC/ST/OBC and other minorities' background which says a lot about the diversity and importance of an institution like ours for the upliftment of poor and unprivileged. Thus, it is requested that the contribution of the college under this criterion may kindly be reviewed and a minimum of 150 scores may be awarded.</p> <p>Under Criterion 2.4 "Teacher Profile and Quality", it is submitted that till the time of PT Visit in the college i.e. on 19th-20th September 2018, 13 new faculties have been appointed in various departments of the College bringing</p>	

the total strength to 21 which is nearly 70% of the total sanctioned post (31). It is worth mentioning here that the faculties are selected through UPSC on an All India Basis wherein the profile and the quality is very well scrutinised (UPSC Recommendation Letters scanned and attached). Thus under this criterion 2.4 the college should have been awarded more than 240.

Under criterion No. 2.7 “Student Satisfaction Survey” the college has been awarded ‘0’ (Zero) (KIWGP)i points. In this regard, following points are hereby submitted:

1. The ‘Students satisfaction Survey’ was conducted by NAAC only on the basis of response through Email ID of the students of the college. The students did not respond to the inquiries of the NAAC authorities due to the following reasons:

(i) Majority of the students do not have internet facility and Email ID. They belong to poor, unprivileged families of nearby Tribal Regions of Dadra & Nagar Haveli, Ahwa and Dang District.

(ii) When the college was asked to provide students’ Email ID during SSR submission, the College provided the Email ID of all those students (24.94%) who were actually having Email ID, and were active on the same. Later on, the NAAC through their email dated 21 June 2018, directed that Email ID of more than 60% students should be provided otherwise grade points will be awarded as 0. Lots of students were persuaded to create their email IDs which they rightfully did. Further, at the time when feedback was sought by NAAC. Some students did not respond to the inquiries made by NAAC. However institution should not be held responsible for non-response from students. An alternative scheme of Feedback should have been employed for the assessment of the student’s satisfaction survey. Hence, ‘student satisfaction survey’ has been unrealistic and a more interactive survey would have done justice for appropriate grading under this sub-criterion. Therefore instead of Zero, the minimum (KIWGP)i points should have been 20. Thus, it is requested to relook into the points awarded by the NAAC. [View Evidence Document](#)

<b>Obtained GPA</b>	1.69	<b>Expected GPA</b>	2.05
<b>Sl.No</b>	3		
<b>Criterion</b>	Research, Innovations and Extension		
<b>Grievance</b>	<p>Under Criterion 3.3 “Research Publications and Awards” it is requested that on the date of NAAC PT Visit there were 21 permanent faculties recruited through UPSC, New Delhi and it was submitted to the Peer Team that a total of 195 Research papers, 19 Text books have been published by the faculties. This is duly mentioned in the Peer Team Report also (see Page 4 of the Peer Team Report). However, it was not considered for scoring and as a result Zero was awarded under this criterion. It is humbly requested that the publication profile of the College faculty may kindly be taken into consideration and a minimum of 60 points may be awarded.</p>		

	Under Criterion 3.5 “Collaboration” the college has been inviting faculties from Dr. APJ Abdul Kalam College, SSR College in Dadra Nagar Haveli and other adjoining Colleges of Gujarat region for teaching UG and PG students. Thus, the college has been actively interacting with other higher education institutions and in this regard, it is requested that minimum score of 20 shall be awarded to the college. <a href="#">View Evidence Document</a>		
<b>Obtained GPA</b>	1.19	<b>Expected GPA</b>	1.95
<b>Sl.No</b>	4		
<b>Criterion</b>	Infrastructure and Learning Resources		
<b>Grievance</b>	<p>Under criterion 4.2 “Library as a Learning Resource” the College library is managed by 3 persons and has a collection of books to meet UG and now with the current Academic Year, the requirement of PG Students. Moreover, as per the conditions of VNSGU, Surat, for PG courses there are departmental libraries also being maintained. Keeping these in mind, the minimum score of 20 may kindly be awarded.</p> <p>Under Criterion 4.4 “Maintenance of Campus Infrastructure”, the college campus is spread over 7007 Sq. Mtrs. maintained by a Housekeeping staff which looks after the campus well being and hygiene. There are sitting areas as well as bins kept at small distances to ensure litter free environment. The College has a gym facility with indoor games for students and staff. The College has beautifully designed new girls hostel with good interiors and also well furnished boys hostel. Indeed, it is our pleasure to inform that the Girls hostel building was inaugurated by Honorable Prime Minister of the country in February 2018. Keeping all these in view, it is requested that the scores awarded may kindly be reviewed for a minimum of 40 points. <a href="#">View Evidence Document</a></p>		
<b>Obtained GPA</b>	1.73	<b>Expected GPA</b>	1.9
<b>Sl.No</b>	5		
<b>Criterion</b>	Student Support and Progression		
<b>Grievance</b>	The grade points awarded under criteria 5.1 ‘Students Support’ it is submitted that students are provided with hostel facilities for both boys and girls with an intake capacity of 90 and 120 respectively. Students avail post-matric Scholarship for SC/ST/OBC categories to support their education. It is therefore submitted that a kind revision be undertaken to revise the score as 50 under this criterion. <a href="#">View Evidence Document</a>		
<b>Obtained GPA</b>	0.45	<b>Expected GPA</b>	0.76
<b>Sl.No</b>	6		
<b>Criterion</b>	Institutional Values and Best Practices		

<b>Grievance</b>	<p>Under Criterion 7.1 “Institutional Values and Social Responsibilities” it is worth mentioning that college caters to a large girl student population from backward and reserved categories. The University Examination Fee for Girl students is refunded. The admission and tuition fee is nominal. Hostel facilities are free of cost. It is worth mentioning here that the Girls Hostel inaugurated by Prime Minister Sh. Narendra Modi earlier this year on 24th February 2018 is in fact, a state of the art building with modern day facilities and high quality furniture. Thus, a review of these points may kindly be undertaken and a minimum score of 100 points may kindly be awarded.</p> <p>Under Criterion 7.3 “Institutional Distinctiveness”, it is submitted that the College has celebrated its Golden Jubilee year in 2016, and has now become a full fledged PG College, with permanent faculty strength of more than 70% selected on an All India Basis through UPSC, New Delhi. Thus, the faculty of the college hailing from all corners of India represent a true heterogeneous mixture of culture, values and educational exposure which is precious to the institution and also benefits the students as they benefit from such trained and experienced mentors, who have been trained in different institutions of India and abroad. Thus, the scope of teaching training and development is of entirely different level as compared to other Institutions. Further, the heterogeneity of the faculty meets the heterogeneity in the student population of this region which has the potential to bring out the best in terms of education and creativity. We appeal to the NAAC Executive Committee to kindly consider such important values and distinctiveness of this Institution and review the score awarded and revise it to a minimum of 80. <a href="#">View Evidence Document</a></p>		
<b>Obtained GPA</b>	1.96	<b>Expected GPA</b>	2.7
<b>Extended Profile Data Recommendations</b>			
<b>Metric Level Data Recommendations</b>			